

Danny Castonguay

Product leader.

Email: danny@talented.app

Web: dannycastonguay.com

About Me

I'm the founder of Talented.app and the co-Founder of Kalibr.com. I'm a former McKinsey Expert Associate Partner. I'm a husband and father of three. I train Brazilian Jui-Jitsu 5 times a week and I don't compromise on sleep, nutrition, and meditation/relaxation. I challenge my teams, I create accountability structure, and I give a lot of (tough) love.

Tools I like to use include: Gitlab , SKLearn , and Figma .

I am most skilled in: Business , Product Management , and Team Health .

Experience

Talented.app

talented.app

Founder & CEO

2018 - Present

Talented builds AI products for sophisticated enterprise customers and well-funded tech startups.

I founded the company with the purpose to educate millions of people how to build, operate, maintain and support AI products. We employ global teams of Data Scientists, Front-End and Back-End Engineers, and UX/UI Designers in the US, Asia, and the Middle East to provide an affordable solution and quick resource availability. We value speed, transparency, and security. We believe in small teams of 3-7 people who work together quickly to deploy features and improve functionality. Full transparency is accomplished through daily work logs and 24-7 access to Product Managers. Data security is of the utmost importance. Finally, all IP we create is the sole property of our clients or open sourced.

McKinsey & Company

mckinsey.com

Expert Associate Partner

2007 - 2010, 2013 - 2017

McKinsey & Company is the trusted advisor and counselor to many of the world's most influential businesses and institutions.

I served companies in several industries, including railroads, mining, refining, oil & gas (upstream and downstream), electricity production and distribution, banking, retail, and non-profits. My lead role consisted in scoping, building and deploying software solutions (machine learning, mobile apps, data pipelines) and crafting executive communication. For example, a scheduling tool I built saved a logistics company several hundred millions of dollars annually in fuel, crews and equipment. I was also an internal faculty to teach machine learning to other consultants and I led an initiative to connect with academics on topics such as deep learning, reinforcement learning, quantum computing, game theory, and robust optimization.

Kalibr

kalibr.com

Co-Founder, CTO

2012 - 2013

Kalibr helps people get hired at the best companies in Southeast Asia, with 2M+ users, 800+ companies, and 66,000+ hires in 2018. Raised \$5M, including Y-Combinator.

I built the engineering and design team and led product management for the talent marketplace. Went from 0 to 100K users in less than 12 months.

MIT | UP Diliman

<https://gsl.mit.edu/>

Instructor | Adjunct Professor

2012 - 2013

MIT GSL trains and funds top MIT students and alumni to conduct technology incubator courses globally.

I led 100+ undergrad/grad students through two semesters. I created the curriculum for an intensive course going from idea generation to rapid prototyping and user testing. I organized hackathons and investor presentations. Two teams presented at Google Developers Day.

Education

Massachusetts Institute of Technology

MBA

2011 - 2013

Awarded a \$50,000 fellowship by the Legatum Center for Development and Entrepreneurship.

During my time at MIT, I took classes such as Linked Data Ventures with Tim Berners-Lee, Sustainability with Jason Jay, Macro-econ with Roberto Rigobon, and Robust Optimization with Dimitris Bertsimas. I also co-founded Kalibr and joined Y-Combinator during my last semester.

McGill University

Undergrad and Master of Electrical, Computer and Software Engineering

2001 - 2006

Awarded both provincial scholarship by the FQRNT, and federal scholarship by the NSERC.

As an Undergrad I took several graduate level courses such as Artificial Intelligence, Random Processes, Human Computer Interface, and Game Theory. I completed a Master's Thesis under Shie Mannor, the (then) Canadian Chair of Machine Learning.

A Little More About Me

Alongside my interests in technology, design, sustainability, education, and finance, some of my other interests and hobbies are:

- Muay Thai, Jiu Jitsu, Yoga
- Meditation
- Card, board, and video games

Danny Castonguay - danny@talented.app - References on request